

<b>Criteria for Breastfeeding Friendly Employer Award</b>			
<b>Three levels of breastfeeding support: Bronze, Silver &amp; Gold Level</b>			
	<b>Bronze</b>	<b>Silver</b>	<b>Gold</b>
<b>Policy and Education</b>	<input type="checkbox"/> Verbal agreement between mother and her direct supervisor regarding her break times and space to pump	<input type="checkbox"/> Verbal agreement OR written breastfeeding support policy <input type="checkbox"/> Verbal information provided to all employees about lactation support	<input type="checkbox"/> Written breastfeeding support policy with education provided for all employees* <input type="checkbox"/> Educational packet about breastfeeding given to all expectant employees and their partners*
<b>Facilities</b>	<input type="checkbox"/> <b>Private Lactation Room**</b>	<input type="checkbox"/> <b>Private Lactation Room** with the following:</b> <input type="checkbox"/> Private area to pump** <input type="checkbox"/> Comfortable chair for pumping and/or nursing <input type="checkbox"/> Small table <input type="checkbox"/> Electrical Outlet  <b>Optional items:</b> <input type="checkbox"/> Refrigerator or personal cooler for milk storage <input type="checkbox"/> Nearby sink with running water or sanitizing wipes for clean up	<input type="checkbox"/> <b>Private Lactation Room** with all of the following:</b> <ul style="list-style-type: none"> <li>• Comfortable upholstered chair for pumping and/or nursing</li> <li>• Small table</li> <li>• Electrical Outlet</li> <li>• Refrigerator or personal cooler for milk storage</li> <li>• Nearby sink with running water or sanitizing wipes for clean up</li> <li>• Wall clock</li> </ul> <b>Optional items:</b> <input type="checkbox"/> Radio/cassette/CD player <input type="checkbox"/> Telephone <input type="checkbox"/> Breastfeeding Art*
<b>Scheduling</b>	<input type="checkbox"/> <b>Flexible Breaks</b> (at least 15-20 minutes in the morning and afternoon as well as a lunch break) during which the employee can express milk or nurse their infants	<input type="checkbox"/> <b>Flexible Breaks with one of the following:</b> <input type="checkbox"/> Ability to work part-time or some hours from home <input type="checkbox"/> Flextime offered <input type="checkbox"/> Job-sharing offered <input type="checkbox"/> Onsite childcare <input type="checkbox"/> Paid maternity leave (6 wks)	<input type="checkbox"/> <b>Flexible Breaks with two or more of the following:</b> <input type="checkbox"/> Ability to work part-time or some hours from home <input type="checkbox"/> Flextime offered <input type="checkbox"/> Job-sharing offered <input type="checkbox"/> Onsite childcare <input type="checkbox"/> Paid 6 week maternity leave with option of another 6 weeks unpaid <input type="checkbox"/> Breast pump provided or subsidized by employer
<b>Resources</b>		<b>One of the following:</b> <input type="checkbox"/> Lending library of Breastfeeding Resources <input type="checkbox"/> List of local breastfeeding resources*	<b>Two of the following:</b> <input type="checkbox"/> Lending library of Breastfeeding Resources* <input type="checkbox"/> List of regional breastfeeding resources* <input type="checkbox"/> Lactation consultant services provided for employees (via insurance or paid by employer)

\*Information on how to provide these can be found on our website

\*\*Private secure place to pump in the workplace other than a bathroom